Revere Retirement Board

Meeting Minutes

September 24, 2025 – 9:00 am -

At a meeting of the Revere Retirement System Board, held on September 24, 2025 at 14 Yeamans St., Suite C2, Revere, MA 02151. Members participating: Mr. Richard Viscay, Ms. Ida Cody Mr. Sean Manion, Mr. James Cullen (participating remotely), Mr. Gennaro Cataldo, Mr. Scott Provensal, Executive Director, Attorney Timothy Smyth, and Police Executive Officer Lt. Glenn Malley.

Agenda item 1- Call to Order 9:01 am – Mr. Viscay noted roll call votes will be taken as Mr. Cullen is participating remotely.

Members recited the Pledge of Allegiance. Roll call taken by the Chairman Mr. Viscay.

Agenda Item 2 - Approval of previous board meeting minutes

- Mr. Manion requested the minutes be modified to more accurately reflect his wording which did not refer to individual members and will be changed to "Mr. Manion questioned the wide disparity of payment amounts of members with similar start dates."

- The total on Item 11 is off by 20 cents and will be adjusted accordingly.

- Mr. Viscay motioned to approve the minutes including edits. The motion was approved 5-0 by roll call vote: Mr. Cataldo – Yes, Mr. Cullen – Yes, Mr. Manion – Yes, Ms. Cody – Yes, Mr. Viscay – Yes.

Mr. Provensal briefed the Board on the latest with the Michelle Mangino matter. Ms. Mangino applied for a superannuation benefit, pending withdrawal of the city's Involuntary Ordinary Disability Application.

Mr. Cataldo motioned to go out of order to Item 10 – Award of Creditable Service

- The motion was approved 5-0 by roll call vote: Mr. Cataldo – Yes, Mr. Cullen – Yes, Mr. Manion – Yes, Ms. Cody – Yes, Mr. Viscay – Yes.

Agenda Item 10 - Awards of Credible Service/Approval of Installment Plans/Acceptance of Liability

- Mr. Viscay motioned to approve Ms. Mangino's purchase of 1 Year of Membership Service as listed on the agenda and place on file. The motion was approved 5-0 by roll call vote: Mr. Cataldo – Yes, Mr. Cullen – Yes, Mr. Manion – Yes, Ms. Cody – Yes, Mr. Viscay – Yes.

Mr. Viscay motioned to go out of order to Item 12a – Disability Applications

- The motion was approved 5-0 by roll call vote: Mr. Cataldo – Yes, Mr. Cullen – Yes, Mr. Manion – Yes, Ms. Cody – Yes, Mr. Viscay – Yes.

Agenda Item 12a – Disability Applications –

- David Callahan – Attorney Smyth reviewed his memo with the Board and recommends the Board send the application to a regional medical panel.

- Mr. Manion motioned to accept and send to a regional medical panel as is with no additional questions. The motion was approved 5-0 by roll call vote: Mr. Cataldo – Yes, Mr. Cullen – Yes, Mr. Manion – Yes, Ms. Cody – Yes, Mr. Viscay – Yes.

- Brenda Galvez – RMP Stage

- Mr. Viscay motioned to leave on the table. The motion was approved 5-0 by roll call vote: Mr. Cataldo – Yes, Mr. Cullen – Yes, Mr. Manion – Yes, Ms. Cody – Yes, Mr. Viscay – Yes.

- Michelle Mangino – Attorney Smyth recommended the Board accept Ms. Mangino's Superannuation application effective Friday, September 26th.

- Mr. Cataldo motioned to withdraw Michelle Mangino's Involuntary Ordinary Disability Application. The motion was approved 5-0 by roll call vote: Mr. Cataldo – Yes, Mr. Cullen – Yes, Mr. Manion – Yes, Ms. Cody – Yes, Mr. Viscay – Yes.

- Mr. Cullen motioned to accept Michelle Mangino's Superannuation Application. The motion was approved 5-0 by roll call vote: Mr. Cataldo – Yes, Mr. Cullen – Yes, Mr. Manion – Yes, Ms. Cody – Yes, Mr. Viscay – Yes.

Mr. Viscay motioned to go back to the regular order of business.

- ➢ The motion was approved 5-0 by roll call vote: Mr. Cataldo – Yes, Mr. Cullen – Yes, Mr. Manion – Yes, Ms. Cody – Yes, Mr. Viscay – Yes.

Agenda Item 3 — Legal Matters

- Cafarelli Matter – Attorney Smyth briefed the Board on the latest, which is pending with the SJC.

- ➢ Mr. Cataldo motioned to place the matter on file. The motion was approved 5-0 by roll call vote: Mr. Cataldo – Yes, Mr. Cullen – Yes, Mr. Manion – Yes, Ms. Cody – Yes, Mr. Viscay – Yes.

- Covino Matter – Attorney Smyth does not expect a expect to get an answer from CRAB for approximately two years.

- Dreeszen Matter – Attorney Smyth briefed the board. All papers have been filed and a hearing date is pending.

- ➢ Mr. Viscay motioned to place the Covino matter on file and leave Ms. Dreeszen on the table. The motion was approved 5-0 by roll call vote: Mr. Cataldo – Yes, Mr. Cullen – Yes, Mr. Manion – Yes, Ms. Cody – Yes, Mr. Viscay – Yes.

Agenda Item 4 – Unfinished Business – N/A

Agenda Item 5 – New Enrollments

- ➢ Mr. Viscay motioned to accept all new enrollments. It was approved 5-0 by roll call vote: Mr. Cataldo – Yes, Mr. Cullen – Yes, Mr. Manion – Yes, Ms. Cody – Yes, Mr. Viscay – Yes.

Agenda Item 6 - New Retirements

- ➢ Mr. Manion motioned to approve the item as listed on the agenda and place on file. The motion was approved 5-0 by roll call vote: Mr. Cataldo – Yes, Mr. Cullen – Yes, Mr. Manion – Yes, Ms. Cody – Yes, Mr. Viscay – Yes.

Agenda Item 7 – N/A

Agenda Item 8 – Survivor Benefits – N/A

Agenda Item 9 – Disability Benefit Award – N/A

Agenda Item 11 - Approval of Warrants

- Mr. Viscay motioned to approve the transfer from PRIT to Bank of America in the amount of $1,660,000 to fund the September 2025 retiree payroll.
- Mr. Viscay motioned to approve all cash disbursements and refunds, rollovers, and transfers for September, listed on the agenda, totaling $60,764.04.
- Mr. Viscay motioned to acknowledge the August Retiree Payroll, as listed on the agenda, in the amount of $1,755,031.74 and the Revere Retirement Board Payroll, as listed on the agenda, in the amount of $21,998.81.

- The motions were approved 5-0 by roll call vote: Mr. Cataldo – Yes, Mr. Cullen – Yes, Mr. Manion – Yes, Ms. Cody – Yes, Mr. Viscay – Yes.

Agenda Item 12b — Litigation Strategy — N/A

Agenda Item 13 – New Business/Review of Administrative Items

- 91A Non- Compliance – All members in compliance with PERAC
- Cyber Security

- Mr. Manion motioned to leave on the table and for Jorge Pazos, the City of Revere's IT Director, to attend next month's meeting and brief the Board on the city's current measures and protocols. The motion was approved 5-0 by roll call vote: Mr. Cataldo – Yes, Mr. Cullen – Yes, Mr. Manion – Yes, Ms. Cody – Yes, Mr. Viscay – Yes.

- FMLA Policy

- Mr. Viscay motioned for the Board to review and discuss the latest FMLA Policy draft policy at next month's meeting. The motion was approved 5-0 by roll call vote: Mr. Cataldo – Yes, Mr. Cullen – Yes, Mr. Manion – Yes, Ms. Cody – Yes, Mr. Viscay – Yes.

- McKinley Building Plans

➢ The Board reviewed and discussed the proposed design.

➢ Mr. Viscay motioned to put the plans on file. The motion was approved 5-0 by roll call vote: Mr. Cataldo – Yes, Mr. Cullen – Yes, Mr. Manion – Yes, Ms. Cody – Yes, Mr. Viscay – Yes.

- Military Buyback Summary – a summary of those who purchased their Veteran's Service prior to the deadline.

➢ Mr. Viscay motioned to place on file. The motion was approved 5-0 by roll call vote: Mr. Cataldo – Yes, Mr. Cullen – Yes, Mr. Manion – Yes, Ms. Cody – Yes, Mr. Viscay – Yes.

- PERAC Audit

➢ The Board discussed PERAC's findings and it's response. Also, the Board will review the correspondence sent to the four affected members credited with reserve service in error at it's next meeting.

➢ Mr. Viscay motioned to leave on table pending member notification. The motion was approved 5-0 by roll call vote: Mr. Cataldo – Yes, Mr. Cullen – Yes, Mr. Manion – Yes, Ms. Cody – Yes, Mr. Viscay – Yes.

- Potential Board Regulations

➢ The Board discussed potential edits to the existing draft with Attorney Smyth.

➢ Mr. Cullen motioned to leave on the table until next month. The motion was approved 5-0 by roll call vote: Mr. Cataldo – Yes, Mr. Cullen – Yes, Mr. Manion – Yes, Ms. Cody – Yes, Mr. Viscay – Yes.

Agenda Item 14a — Administrative/other Items

- Mr. Cullen briefed the Board on the Ethics Commission's review of his eligibility to serve on the Retirement Board while also serving as Revere's Fire Chief. The commission had no problem with it.

➢ Mr. Manion motioned to place Mr. Manion's disclosure on the agenda for next month. The motion was approved 5-0 by roll call vote: Mr. Cataldo – Yes, Mr. Cullen – Yes, Mr. Manion – Yes, Ms. Cody – Yes, Mr. Viscay – Yes.

- Board Member Reimbursement

- Mr. Cataldo proposed the Board discuss reimbursement to Board Members who have jobs outside of the city and have incurred lost salary or wages in the service of the Revere Retirement Board.

- Mr. Viscay motioned to place on next month's agenda. The motion was approved 5-0 by roll call vote: Mr. Cataldo – Yes, Mr. Cullen – Yes, Mr. Manion – Yes, Ms. Cody – Yes, Mr. Viscay – Yes.

Agenda Item 14b – Administrator's Reports/Filings

- Mr. Viscay motion to accept and place on file. The motion was approved 5-0 by roll call vote: Mr. Cataldo – Yes, Mr. Cullen – Yes, Mr. Manion – Yes, Ms. Cody – Yes, Mr. Viscay – Yes.

Agenda Item 15 – Communications – N/A

Agenda Item 16 – N/A

Agenda Item 17 – N/A

Agenda Item 18 – Agenda Item 18 — Motion to Adjourn at 10:07 am. The motion was approved 5-0 by roll call vote: Mr. Cataldo – Yes, Mr. Cullen – Yes, Mr. Manion – Yes, Ms. Cody – Yes, Mr. Viscay – Yes.

[signature]
Mr. Cataldo

James E Cullen
Mr. Cullen

Tao Cody
Ms. Cody

Mr. Manion

[signature]
Mr. Viscay

Documents and/or Exhibits

Cash Disbursement Warrant 2025.09
Pension Payroll Warrant 2025.08
Staff Payroll Warrant 2025.09
Budget Report
McKinley Building Plans
Military Buyback Summary
Attorney Smyth's Memo on David Callahan
Board Regulation Draft
Cashflow Report
Retiree & Legal Report
August Minutes Draft
August Bank Reconciliation